



Welcome to Okemo Mountain Resort!

Before filling out an application, we'd like to share information about our resort so you can decide if Okemo is a good fit for you. Please read our Resort Roadmap and use it as a tool in the application process. We have also included information about Job Opportunities and Professionalism.

Okemo has established a common purpose and direction to ensure all members of our team are focused and working as one – we call this The Okemo Mountain Resort Roadmap. It encompasses Our Vision, Our Purpose, and Our Values. Together they create The Okemo Mountain Resort Roadmap to guide success today and tomorrow.

Our Vision:

Our Vision is a picture of our future. It is what we strive for everyday. It does not end. It differentiates us from our competition.

We will be Vermont's four-season mountain resort, providing unsurpassed value while creating family traditions.

Our Purpose – “The Okemo Difference:”

Our Purpose guides our decisions and actions towards achieving our Vision. “The Okemo Difference” is the branded experience we give our guests – what is True, Meaningful and Distinctive about our resort. It is the attitude and commitment shared and practiced by all employees.

We provide a superior experience for every guest and employee – sharing our passion, making memories.

Our Values:

We achieve operational excellence by living Our Values. They are fundamental and act as a compass, providing day-to-day direction. We will not compromise Our Values in creating “The Okemo Difference.”

SAFETY: Our team is focused on a safe workplace.

- We think and act responsibly.
- We care about each other.

SERVICE: We strive to exceed guest expectations in every interaction.

- We connect with guests by sharing our passion and discovering theirs.
- We respect every guest, internal and external.

TEAMWORK: It takes each and every employee working together to make us successful.

- We work with integrity and accountability.
- We respond positively to change.

PRODUCT: We consistently deliver a branded experience of superior value.

- We pay attention to the details.
- We take ownership of our work.

PROFITABILITY: Through efficient and effective operations, we ensure resort and employee viability.

ENVIRONMENT: We are good stewards of the land, and protect our spectacular natural environment.

COMMUNITY: We are responsible citizens who make a difference by helping to enhance and support our local communities.

Job Opportunities – In some ways Okemo is like a small town. We have many departments, all doing very different kinds of work. If you decide you want to work at Okemo, give thought to the following questions before applying and interviewing for a position:

- Do I enjoy being inside or outside?
- Do I enjoy interacting with other people or do I prefer being behind the scenes?
- Do I want to work days? Nights? Full-time? Part-time?
- Do I have specific skills that I hope to use in my job?
- Am I ready to be here when the guest is here? This means you will need to commit to work weekends and holidays as needed.

If you interview for a position, please be prepared to ask any questions you have related to the position or Okemo.

Professionalism - Please make sure you are aware of our Grooming Policy, which includes guidelines for hair, jewelry & piercings, tattoos, beards, moustaches, & goatees, clothing, footwear and hygiene. You must be willing to adhere to these standards should you be hired for a position. If you have questions, make sure you discuss them during the interview process.

Thank you for taking the time to read this information. We hope Okemo fits your expectations. If so, we suggest you take the next step and fill out an application. We look forward to an exciting season!